



ALFRED H KNIGHT

SEXUAL HARASSMENT POLICY

As per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, we are hereby announcing that Alfred H Knight India Private Limited is committed to providing work environment that ensures every employee is treated with dignity and respect and afforded equitable treatment.

The Company is also committed to promoting a work environment that is conducive to the professional growth of its employees and encourages equality of opportunity.

The Company will not tolerate any form of sexual harassment and is committed to take all necessary steps to ensure that its employees are not subjected to any form of harassment.

The Management is nominating the following employees as members of Internal Complaint Committee (ICC) for redressal of Sexual Harassment complaint and for ensuring time bound treatment for such complaints.

Sr. No	Name of the Member	Designation	Location	Email ID	Contact No.
1	Ms. Rohini Dalvi	Presiding Officer	Mumbai	rohini.dalvi@ahkgroup.com	9920685619
2	Ms. Pallavi Kavade	Member	Mumbai	pallavi.kavade@ahkgroup.com	9987047309
3	Mr. Rohit Mathur	Member	Mumbai	rohit.mathur@ahkgroup.com	9001383838
4	Ms. Ayushi Amin	Member	Mumbai	ayushi.amin@ahkgroup.com	9819699195
5	Mr. Anil More	Member	Indore	anil.more@ahkgroup.com	7771025777
6	Ms. Yashashri Kulkarni	External Member	Mumbai	yashashri@promptpersonnel.com	8879664013
7	Ms. Kavita Kadam Mr. Subhadeep Mukherjee	Local Member	Navi Mumbai	kavita.kadam@ahkgroup.com shubhadeep.mukherjee@ahkgroup.com	9833470732 9475722273


Dr. Sudhir K Gupta
Managing Director & CEO

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